

**Office of Personnel Management (OPM) - The Federal
Government's Human Resources Agency**

SALARY TABLE 2008-DCB (Annual Rates by Grade and Step)

INCORPORATING THE TOTAL INCREASE: 4.49% FOR THE GENERAL
SCHEDULE AND LOCALITY (LOCALITY PAY AREA OF WASHINGTON-
BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA).

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

EFFECTIVE JANUARY 2008

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$20607	21295	21980	22662	23347	23750	24427	25110	25137	25779
2	23169	23720	24486	25137	25417	26164	26911	27658	28406	29153
3	25279	26122	26965	27807	28650	29492	30335	31178	32020	32863
4	28379	29325	30272	31219	32165	33112	34058	35005	35951	36898
5	31751	32808	33866	34924	35982	37039	38097	39155	40213	41271
6	35392	36572	37752	38931	40111	41291	42471	43651	44831	46011
7	39330	40641	41951	43262	44572	45883	47193	48503	49814	51124
8	43557	45009	46460	47912	49364	50816	52268	53720	55172	56624
9	48108	49712	51317	52921	54525	56129	57733	59338	60942	62546
10	52979	54745	56511	58277	60044	61810	63576	65342	67108	68875
11	58206	60146	62087	64027	65967	67908	69848	71788	73728	75669
12	69764	72090	74416	76742	79068	81394	83720	86046	88372	90698
13	82961	85727	88493	91259	94025	96791	99557	102323	105088	107854
14	98033	101301	104569	107836	111104	114372	117639	120907	124175	127442
15	115317	119161	123006	126850	130694	134538	138383	142227	146071	\$149000

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